

A hand is shown from the right side, holding a white paper cutout of a house with a chimney. The house is positioned over a field of green grass. The background is a bright blue sky with scattered white clouds. A dark blue rectangular box is overlaid on the left side of the image, containing the title text.

Environmental Policy Statement

Overall Statement of Principles

Date of issue: October 2023
Date of next review: October 2024

Ogilvie Group is committed to managing environmental issues in a responsible and sensible manner.

We recognise that our activities have both a local and global impact on the environment. These impacts can be in our immediate vicinity or more widely through the consumption of energy, and emissions to air, land and water. To minimise these impacts to as low as reasonably achievable, the Company realise that environmental protection, prevention of pollution, energy efficiency and sustainability is integral to business operations.

In order to manage the above impacts and to achieve the objectives set out below, the company maintain an effective Environmental Management System which meets the requirements of ISO 14001:2015.

OGILVIE GROUP IS COMMITTED TO THE FOLLOWING:

- Setting environmental objectives and targets to ensure continual improvement in the company's environmental performance.
- Monitoring environmental legislation, regulations and codes of practice that are relevant to the company's operations and endeavouring to take reasonable actions to ensure compliance.
- Developing environmental awareness and assigning individual responsibility for environmental management amongst employees at all levels in the company.
- Striving to conduct its activities in a manner designed to eliminate or minimise releases to air, land and water.
- Utilising, where viable, materials and products from sustainable sources.
- Adopting waste minimisation techniques and good house keeping practices to ensure the most efficient use of non-sustainable resources.
- Communicating openly and honestly with employees, customers, neighbours, regulators and any other interested party with regard to environmental protection.
- Monitoring the effectiveness of the company's Environmental Management System through internal audits, external third party audits, and management reviews.

By order of the Board
Ogilvie Group